

**SALARY SCALE from 1st APRIL 2024**

Salary Band	Salary Range (minimum and maximum)*	Hourly Rate	Annual leave Days	Annual leave After 5 Years' Service Days after 1 April 2023	Annual leave After 5 Years' Service Days on or before 1 April 2023	Casual rate per hour (includes holiday pay)
<b>1</b> (Foundation Living Wage)	£23,151	£12.00	23	27	28	£13.45
<b>2</b>	£23,475 £24,498	£12.17 £12.70	23	27	28	
<b>3</b>	£24,568 £27,556	£12.73 £14.28	23	27	28	
<b>4</b>	£27,582 £31,739	£14.30 £16.45	25	27	28	
<b>5</b>	£32,486 £35,129	£16.84 £18.21	25	27	28	
<b>6</b>	£35,669 £38,322	£18.49 £19.86	26	28	29	
<b>7</b>	£38,851 £41,773	£20.14 £21.65	26	28	29	
<b>8</b>	£42,040 £45,216	£21.79 £23.44	26	28	29	
<b>9</b>	£45,356 £47,806	£23.51 £24.78	26	28	29	
<b>10</b>	£47,917 £51,470	£24.84 £26.68	28	30	31	
<b>11</b>	£51,633 £55,085	£26.76 £28.55	31	31	31	
<b>12</b>	£55,134 £57,799	£28.58 £29.96	31	31	31	
<b>13</b>	£58,334 £62,940	£30.24 £32.62	31	31	31	
<b>14</b>	£63,036 £69,549	£32.67 £36.05	31	31	31	
<b>15</b> (new band)	£69,349 £76,592	£33.15 £36.72	31	31	31	*includes 2023 3.5% increase
<b>16</b> (old band 15)	£85,471 £99,856	£44.30 £51.76	31	31	31	*includes 2023 3.5% increase
<b>17</b> (old band 16)	£117,559 £128,742	£60.93 £66.73	31	31	31	

**\*Notes**

Salary on appointment will be at the minimum of the band

Payscales updated 01/04/24 with Living Wage increase only

**APPRENTICESHIP PAY RATES**

Apprenticeship Level	Annual salary	1st year hourly rate
Level 2 - Equivalent to 5 GCSE passes	£23,151	£12.00
Level 3 - Equivalent to A'Levels	£23,151	£12.00
Level 4/5 - Equivalent to foundation degree/first year undergraduate degree	£23,151	£12.00
Level 5/6 - Equivalent to full degree	£23,151	£12.00
Level 7	£23,151	£12.00