

SIMPLER RECYCLING

Why your business will need to recycle



New government regulations called Simpler Recycling will soon require your business to separate recyclable materials including food waste from your general waste and have these collected.

As a business, you're considered to have a 'Duty of Care' to ensure that the waste your business generates is produced, stored, transported and disposed of without harming the environment. This is set out in the [Environmental Protection Act 1990](#). (Scan the QR code)

The new legislation takes this a step further by making business recycling a legal requirement. Simpler Recycling will also help end confusion over what can and can't be recycled.

This leaflet explains what you'll need to do.



WHAT WILL YOU NEED TO RECYCLE?

Your business must separate plastic, paper and card, glass, metals and food waste from general waste. See detailed list below:

- ✓ **Food waste including leftovers and waste generated by preparing food** - this means any food waste, even if your business does not serve food or have a canteen (there is no minimum amount before food waste needs to be recycled)
- ✓ **Glass** - such as drinks bottles and rinsed empty food jars
- ✓ **Metals** - such as drinks cans, rinsed empty food tins, empty aerosols, aluminium foil, aluminium food trays and tubes
- ✓ **Plastics** - such as rinsed empty food containers, pots, tubs, trays, cartons and bottles (but not plastic film)
- ✓ **Paper and cardboard** - such as old newspapers, envelopes, delivery boxes and packaging



WHEN WILL THIS HAPPEN?

If your business has ten or more full-time equivalent employees (FTE) or for example six sites with 2 FTEs at each site (total of 12 FTEs), you must start separating out recycling materials and food waste from 31 March 2025.

If you have fewer than ten employees, you have until 31 March 2027 but it's a good idea to start doing this earlier.

Homes will need to begin Simpler Recycling from 31 March 2026.



HOW CAN THE COUNCIL HELP?

Eastleigh Borough Council Commercial Waste Services can provide:

- ✓ Weekly food waste collections
- ✓ Recycling collections of metals, plastics and paper/cardboard in the same container
- ✓ Separate glass collections weekly or fortnightly

FOOD WASTE MUST BE COLLECTED WEEKLY

You can decide how often other waste is collected e.g. weekly or fortnightly.

The council provides containers for materials as part of its price. There are no hidden charges.

CHECKLIST: WHAT YOUR BUSINESS NEEDS TO DO TO COMPLY WITH SIMPLER RECYCLING

Think about completing a waste audit so you know the different types of waste your business produces and can make plans for recycling.

Keep waste to a minimum - eliminate waste where possible and reuse and repair if you can.

Recycle more materials - this means you will be producing less waste.

Sort and store waste safely and securely - sort different types of waste to avoid contamination, using clearly labelled internal containers.

Make sure your staff know what they should be recycling and where to put it. It's important to avoid putting the wrong items in containers.

DO YOU NEED HELP?

There's more information to help you prepare for Simpler Recycling, scan the QR code to visit the Business of Recycling website or go to eastleigh.gov.uk/businesswaste to see how Eastleigh Borough Council can help you.



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